



# **PAYROLL & REWARD**

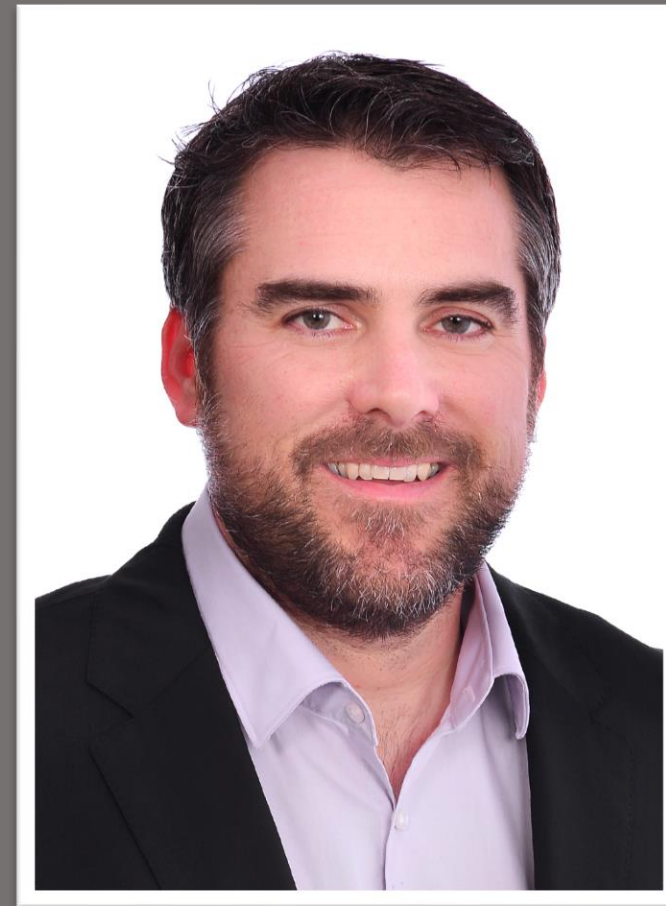
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## Conference

REWARD STRATEGY • LEARN PAYROLL



Neil Hollister,  
CEO,  
The Learn Centre



Luke Broadhurst,  
CEO,  
Reward Strategy



**National  
Minimum  
Wage**



Word cloud containing terms related to employment and payroll: **Auto Enrolment**, **Control**, **Pension**, **Staging**, **AVT**, **Eligibility**, **Contributions**, **Employer**, **Solutions**, **Dates**, **Fines**, **Payroll**, **Responsibility**, **Employee**, **Staging**, **AVT**, **Eligibility**, **Contributions**, **Employer**, **Solutions**, **Dates**, **Fines**, **Payroll**, **Responsibility**, **Employee**.





# IR35







## Team Summary

[View Results](#)[illegible]

## 5. Starters and Leavers

Please select one response per question, and click 'next' to proceed. Please note that once you have submitted your answer you cannot go back to amend it. Do not use the back button or close this window whilst completing the assessment

### Question 3 of 15

**"On the New Starter Declaration, statement B is ticked. Which tax code do you operate? "**

- ☐ 1250L
- ☐ BR
- ☐ OT
- ☐ 1250L WK1/MTH1

Next »

## 12. Statutory Sick Pay

Please select one response per question, and click 'next' to proceed. Please note that once you have submitted your answer you cannot go back to amend it. Do not use the back button or close this window whilst completing the assessment

### Question 1 of 6

**"Before you can qualify for Statutory Sick Pay (SSP) you must demonstrate an absent period of how many successful days to warrant a Period of incapacity to work (PIW)"**

☐ 1☐ 4☐ 3☐ 2[Next »](#)



## 7. Processing Earnings Correctly - Pensions and NI

Please select one response per question, and click 'next' to proceed. Please note that once you have submitted your answer you cannot go back to amend it. Do not use the back button or close this window whilst completing the assessment

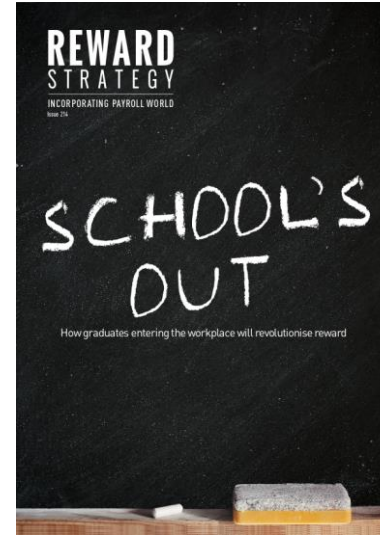
### Question 3 of 6

**"What is the difference between a Relief at Source (RAS) Pension Scheme and a Net Pay Arrangement (NPA) Pension Scheme?"**

- ☐ No difference as they both entitle the employee to tax relief.
- ☐ One scheme you get tax relief on all deductions made from the pension scheme the other you do not receive any form of tax relief and it's a net deduction
- ☐ NPA schemes are usually a lot older and are for the public sector the RAS are newer work based scheme and are for private sector.
- ☐ RAS scheme means the tax relief is added to your pension after the deduction has been taken. NPA the deduction is taken before tax is calculated

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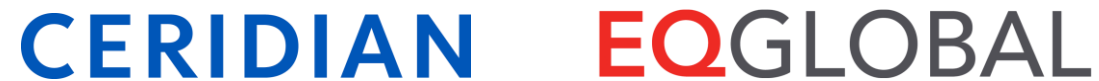
- Reward Strategy continued evolution
- Payroll & Reward Conference 2019
- Partnership with The Payroll Centre
- Reward 300 Index 10<sup>th</sup> Anniversary
- The Reward Strategy Autumn Update
- The Rewards
- Reward Strategy Membership



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# Introduction and Housekeeping

Richard George

The Payroll Centre

# WiFi

**Account Name:** PAYROLL&REWARD19

**Password:** PAYROLL&REWARD19

**Sli.do #PayrollReward19**



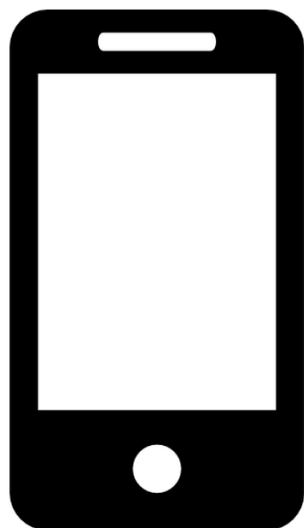
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